



JERSEY FINANCE

VOICE OF THE INTERNATIONAL FINANCE CENTRE

Advance to Work

Advance to Work has been set up as part of the States of Jersey's Fiscal Stimulus package to support young people aged between 16 and 19 who are experiencing difficulty finding work during the economic downturn. The scheme is designed to act as a stepping stone into the workplace by providing on-the-job training for three or four days per week alongside extensive vocational and key skills training. The three month work placements are unpaid and the trainees receive approximately £90 a week from Income Support whilst they participate in the scheme.

ATW is currently working with almost 100 young people with about half of these currently on work placement. Trainees come from a range of backgrounds with differing careers aspirations and differing abilities.

ATW is grateful for the support it has received from the Finance Industry so far with placements being offered by HSBC, Future Finance, Bedell Group, Omega Financial Services and the Institute of Law. For the trainees placed at Bedell Group and Omega Financial Services the placements have been particularly successful as they have progress onto a full time paid position within the companies. ATW meant that the companies were able to see the trainees 'in action' for three months and it has actually acted as a useful recruitment tool.

Work placements are supported by training specific to individuals needs such as literacy and numeracy, first aid in the workplace, communication skills, and office skills. Career Jersey are pleased to have been able to offer specific training for those with an interest in the Finance Industry thanks to Julie Coward offering an 'Insight into Trust' and Phil Duffin offering an 'Insight into Banking' both of which will be very valuable to the schemes trainees understanding of how the industry works and for deciding their future career plans.

Careers Jersey are currently looking for placements in:

- General administration (for 3 trainees)
- Legal administration (for a trainee who has already had a successful placement at the Institute of Law)
- Basic Data Input/Scanning or similar for a trainee who struggles with confident communication
- 'Handyman'/Messenger type placements for a number of trainees who are looking for practical work
- Website design/administration
- Basic IT, ideally hardware focussed.

They also have a number of trainees who have successfully completed one placement and extensive training, who we are looking to progress into paid employment as soon as possible. If you have any vacancies which may suit one of our trainees Careers Jersey would be happy to put forward CVs of candidates who you may like to interview.

If you are able to help with any of these placements or employment, or would like to find out more about how you could become more involved with the scheme, please contact Sophie Le Sueur, Project Manager, Advance to Work on 449371 or s.lesueur@gov.je.