

An Apprenticeship Scheme for the Future

The Skills Jersey Board are interested in hearing from employers regarding the potential expansion of the Apprenticeship Scheme into new areas such as business administration, customer care, butchery and bakery.

Launched in 2002, the Jersey Apprenticeship Scheme has focused on traditional craft areas in construction, motor vehicle maintenance, welding and fabrication and hairdressing. During this time more than 300 businesses have engaged in the scheme training more than 540 young people.

The current model is based on individuals being employed and receiving a mixture of on- and off-the-job training (day release) over a four year period leading to a technical certificate in their chosen field.

The Skills Jersey Board are reviewing the existing model with the intention of broadening the scope of the scheme, not only into new areas but also enhancing the framework to include a collection of qualifications that include:

- A Certificate of Technical Knowledge, approved by the local trade body such as a BTEC or City and Guilds Qualification. This would demonstrate that the participant has sound theoretical knowledge of the vocational area;
- Key Skills that includes basic skills, functional literacy and numeracy and customer care that required to do the job in a competent manner;
- Personal skills - understanding of employment rights and responsibilities including knowledge of health and safety and attributes valued by employers and customers; and
- NVQ 'competency in the vocational area - the ability to translate learned knowledge into skill and expertise in the workplace. A demonstration that the participant can 'do' what is required within the job in the correct manner at the right speed.

They are keen to hear your views on the new framework and which sectors would benefit from inclusion within the apprenticeship scheme.

For further details or an informal chat on the apprenticeship scheme, please contact Chris Kelleher at Economic Development on 448142 or email c.kelleher@gov.je